

Johann Zulfikar



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Johann has 12 years experience in the HR arena with attachments to various industries. Currently, he provides independent advisory and consultation to several GLCs and PLCs.

Formerly a Senior Consultant at Towers Perrin, Johann specializes in Change Management and HR Transformation. Prior to Towers Perrin, he was the Associate Director with Sharikat Permodalan Kebangsaan Bhd where he was responsible in turning around an Oil & Gas project and setting up an Aviation Charter company. Taking up the responsibility in national service, Johann was attached with Khazanah Nasional Bhd leading various Special Projects initiatives for the Human Capital Division and partnered closely with selected GLCs.

Throughout his diverse experiences, Johann was particularly involved in the following :

- Business start ups, change management and strategy formulation
- Rejuvenate a marketing and branding initiative
- Deliver total HR transformation and workforce effectiveness initiative for various businesses
- Streamline various talent management initiatives and projects with the focus of nurturing and unleashing talents
- Implement rigorous performance management system (PMS) which strongly advocates high performance work culture
- Develop a competency framework and profiling
- Design a comprehensive HR information system (HRIS) that integrates across organization

Johann holds a Masters in Human Resources Management and Industrial Relations from Newcastle University and a triple major Bachelor of Business from La Trobe University, Australia. He is currently pursuing a Master in Finance from RMIT University.